

RECORD OF PROCEEDINGS

Held _____

VILLAGE OF HEBRON COMBINED COUNCIL COMMITTEES MEETING MINUTES December 20, 2023 6:00 pm

This meeting was held both remotely and in person.

Call to Order

Village Administrator Jung-Han Chen called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Mr. Chen asked everyone to stand for the Pledge of Allegiance.

Roll Call

Councilmembers in attendance: Council President Dr. Valerie Mockus, Councilmembers Stacy Stoner, Paige Seymour, Kenney Nauer, Randy Wolf and Annelle Porter.

Others in attendance: Mayor James Layton, Village Administrator Jung-Han Chen, Village Fiscal Officer Deborah Morgan, Economic & Community Development Director Brittany Misner, Police Chief Larry Brooks, Police Sergeant Anthony Oliver, and Clerk of Council/Administrative Assistant Christina Furbee.

Others in attendance remotely: None

Visitors: Andrea Chapman

Visitor Comments

None

Pending Legislation

Mr. Chen read the titles of pending legislation:

RESOLUTION 23-16- A RESOLUTION AUTHORIZING THE MAYOR AND FISCAL OFFICER TO ENTER INTO AN AGREEMENT WITH THE LICKING COUNTY BOARD OF COMMISSIONERS FOR INDIGENT DEFENSE SERVICES IN THE MUNICIPAL COURT FOR THE VILLAGE OF HEBRON, LICKING COUNTY, OHIO-**Second Reading**

ORDINANCE 33-23- AN ORDINANCE AMENDING THE VILLAGE OF HEBRON, OHIO CODIFIED ORDINANCES SECTION 182.094, HEADED "EXTENSION OF TIME TO FILE," BY AMENDING SUBSECTION (A) AND ENACTING DIVISIONS (F) AND (G)- **Second Reading**

ORDINANCE 34-23- AN ORDINANCE AMENDING THE VILLAGE OF HEBRON CODIFIED ORDINANCES SECTION 182.062, HEADED "NET PROFIT; INCOME SUBJECT TO NET PROFIT TAX; ALTERNATIVE APPORTIONMENT" - **Second Reading**

ORDINANCE 35-23- AN ORDINANCE AMENDING THE VILLAGE OF HEBRON CODIFIED ORDINANCES SECTION 182.03, HEADED "DEFINITIONS", BY AMENDING SECTION (11)(N) TO CHANGE THE AGE OF INDIVIDUALS WHOSE INCOME IS EXEMPT INCOME FROM UNDER AGE 16 TO UNDER AGE 18- **Second Reading**

Committees:

Parks, Recreation, Public Works Committee-(Annelle Porter-Chair, Kenney Nauer, Dr. Valerie Mockus)

None

Finance - (Dr. Valerie Mockus-Chair, Randy Wolf, Stacy Stoner)

None

Economic Development-(Stacy Stoner-Chair, Randy Wolf, Paige Seymour)
Neighborhood Strategies Economic Development Contract

Economic & Community Development Director Brittany Misner said she wants to have more discussion about the contract and use of Neighborhood Strategies, and she will bring more information to a later meeting.

Mr. Chen said in information about proposed zoning amendments were included in Council packets.

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BARRETT BROTHERS - DAYTON, OHIO

Form 6101

Held _____

Police Committee-(Paige Seymour-Chair, Annelle Porter, Dr. Valerie Mockus) Lateral Entry

Police Chief Larry Brooks said since he's been here, the Hebron Police Department hires and trains inexperienced officers, and then other agencies hire them in at lateral entry. He asked Council to consider doing the same for a potential employee who is asking to be hired in at the same rate he is currently making. He said other agencies are doing this now as well, and it may be something Council would want to consider in the future-hiring experienced officers at lateral entry versus hiring inexperienced officers and training them. Mrs. Porter asked if the potential employee would be replacing someone here that is making less. Chief Brooks said one of their officer's last day was yesterday and this person would be taking her place. Mrs. Porter asked if it would be fair to those who have been here longer, if they hire him in at lateral entry. Chief Brooks said this potential employee worked for the Village for seven years, and then three years at another agency. He said he would be hired in at the bottom of the seniority, but he would be brought in at his current pay level.

Mr. Nauer asked if there are any officers making less pay who would be affected by this. Chief Brooks said the officers top out after four years and he only has one officer that has been here less than four years, who is still learning. There was some discussion about why officers leave, and Hebron pay compared to other areas. This item will be added to the next Council Meeting agenda.

Water, Wastewater Committee –(Kenney Nauer-Chair, Annelle Porter, Paige Seymour)

EPA Report

Mr. Chen said provided Councilmembers with and EPA notice of violation. He said the Village has 30 days to respond, and staff is working with V3 Companies, Ltd to put together a response. Mr. Chen said for the most part, it is a record keeping issue, along with the need to review the emergency response plan. He said the EPA never received a record of the emergency response plan in 2016. Mr. Chen said it is nothing significant at this time, but we will need to make sure we submit records on a regular basis, based on the EPA requirements. He said V3 oversees this but the Superintendent needs to be on top of it because it impacts the Village.

Personnel, Annexation, Insurance Committee-(Randy Wolf-Chair, Stacy Stoner, Kenney Nauer) Employee Pay

Mrs. Morgan said there was a 5% increase for employee pay included in the budget, and the budget has been passed. She said she is checking to see if Council is interested in approving the increase, as they would need to act on drafting legislation for it. She said if approved, it will not make the first pay period, but would start with the first full pay period after the legislation is passed. Dr. Mockus said Council has been responsive with the cost of living, but there was one year during Covid that employees only received a 2% increase. She said the cost of living is higher. Mrs. Porter noted that this is an annual consideration, and the percentage of raises may change.

Service Credit

Mrs. Morgan said when we hire a public employee from another area, we give service credit if they are coming from within the state of Ohio, but Mr. Chen came here from Texas. She said she is asking Council to consider allowing sick leave and vacation credit for Mr. Chen as is allowed in the Village handbook for those who came to the Village from within the state. Mrs. Morgan said the Village does not know the amount of his sick leave and vacation time yet. She said she will send a request to obtain this information from his previous Ohio employer and Texas employer. Mrs. Morgan said the Village did the same for Mrs. Rose, as she came

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from the school system. This item will be added to the next Council Meeting agenda.

Other items not listed

Dr. Mockus said she went to the Licking County Library board meeting today. She said library representatives and Friends of Buckeye Lake were there, but she noted there was no representatives on the board from Hebron, Buckeye Lake or Utica which are the village branch locations. Dr. Mockus said she feels the three communities could work together. She discussed concerns mentioned at the meeting about moving the Hebron and Buckeye Lake branch locations. She said they've received a tremendous amount of backlash from Buckeye Lake residents and they are still trying to figure out what to do. There was some discussion about what authority the board has.

Mrs. Chapman asked if there have been any surveys done to see how many people walk or ride bikes to the libraries. Dr. Mockus said there was no information provided at this meeting but she was under the impression that they had some of that data. Mrs. Porter said it might be interesting to see the minutes from past meetings. Dr. Mockus said we need to be more plugged in to the library system and possibly partner with them so that they may have a stake in keeping Hebron in the loop. Mayor Layton suggested someone on Council attend the meetings and speak up to let them know what we want. Mrs. Porter said she can't imagine that the new space would be very conducive for kids. Chief Brooks said the Hebron Police Department frequently has to respond to the library for issues and right now their response time is 30 seconds, but that would change if they move their location.

Dr. Mockus said part of the narrative from the Friends of Buckeye Lake is that moving the Hebron branch from the west side of Hebron to the east side of Hebron is creating hardships for residents to get to Kroger. Dr. Mockus said she sees both pros and cons about moving the location. Mrs. Porter said she has some concerns about the proposed new location.

Mayor Layton said the American Legion had a recognition program for the first respondents Monday night. He said they recognized someone from the Hebron Police Department, someone from McNaughten McKay, and from West Licking Fire District. He said Hebron police officer Logan Nethers was recognized after his recent return from deployment with the Naval Reserve; one of several deployments through the years. Mayor Layton said they discussed the first responders who were at the recent bus wreck that involved fatalities. Mr. Wolf said there were about a hundred first responders at the scene. Mayor Layton said he was extremely impressed with the Firefighters from West Licking Fire District and the citizens who helped with that situation. Mrs. Porter said there was a mix of police and fire responders that joined in to help.

Mayor Layton reminded all of the bluegrass dinner at the American Legion on Thursday nights.

Open Discussion

None

Visitor Comments

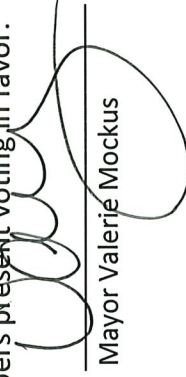
None

Adjourn

Mrs. Seymour moved to adjourn the meeting at 6:50pm, seconded by Dr. Mockus. A roll call vote was taken with all Councilmembers present voting in favor.



Deborah Morgan, Village Fiscal Officer



Mayor Valerie Mockus