

RECORD OF PROCEEDINGS

Minutes of _____

Meeting _____

BARRETT BROTHERS - DAYTON, OHIO

Form 6101

Held _____

**VILLAGE OF HEBRON
COUNCIL MEETING MINUTES
December 27, 2023
6:00 PM**

This meeting was held both remotely and in person.

CALL TO ORDER

Mayor Layton called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mayor Layton asked everyone to join in the Pledge of Allegiance.

ROLL CALL

Councilmembers in attendance: Council President Dr. Valerie Mockus,
Councilmembers Annelle Porter, Kenney Nauer, Paige Seymour, Stacy Stoner and
Randy Wolf.

Others in attendance: Mayor James Layton, Village Administrator Jung-Han Chen,
Chief Fiscal Officer Deborah Morgan, Village Solicitor Wesley K. Untied, Attorney Jarod
Rose, Police Sergeant Anthony Oliver, and Clerk of Council/Administrative Assistant
Christina Furbee.

Others attending remotely: None

Visitors in attendance: Andrea Chapman, Jeff Johnstone

ACKNOWLEDGE VISITORS

Mayor Layton acknowledged the visitors in attendance.

NOTICE: MEETING DOCUMENTATION

Mayor Layton said the minutes for this meeting are being recorded and a written
summary will be available by request at a later date.

APPROVAL OF MINUTES

December 13, 2023 Council Meeting

Mrs. Porter moved to approve the December 13, 2023 Council Meeting minutes as presented,
seconded by Mrs. Seymour. A roll call vote was taken with all Councilmembers present voting
in favor.

VISITOR COMMENTS

None

LEGISLATION

Mayor Layton read the titles of all pending legislation.

RESOLUTION 23-16- A RESOLUTION AUTHORIZING THE MAYOR AND FISCAL OFFICER TO
ENTER INTO AN AGREEMENT WITH THE LICKING COUNTY BOARD OF COMMISSIONERS FOR
INDIGENT DEFENSE SERVICES IN THE MUNICIPAL COURT FOR THE VILLAGE OF HEBRON,
LICKING COUNTY, OHIO-**Second Reading**

ORDINANCE 33-23- AN ORDINANCE AMENDING THE VILLAGE OF HEBRON, OHIO CODIFIED
ORDINANCES SECTION 182.094, HEADED "EXTENSION OF TIME TO FILE," BY AMENDING
SUBSECTION (A) AND ENACTING DIVISIONS (F) AND (G)- **Second Reading**

ORDINANCE 34-23- AN ORDINANCE AMENDING THE VILLAGE OF HEBRON CODIFIED
ORDINANCES SECTION 182.062, HEADED "NET PROFIT; INCOME SUBJECT TO NET PROFIT TAX;
ALTERNATIVE APPOINTMENT"-**Second Reading**

ORDINANCE 35-23- AN ORDINANCE AMENDING THE VILLAGE OF HEBRON CODIFIED
ORDINANCES SECTION 182.03, HEADED "DEFINITIONS", BY AMENDING SECTION (11)(N) TO
CHANGE THE AGE OF INDIVIDUALS WHOSE INCOME IS EXEMPT INCOME FROM UNDER AGE 16
TO UNDER AGE 18-**Second Reading**

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COUNCIL ACTION ITEMS

Police Department Lateral Entry

Mayor Layton said this item was discussed at the last Combined Council Committees Meeting. He said the Officer the Police Department wants to hire has had all of the training and will be coming in as a solid officer. Mrs. Chapman asked if this request to hire a police officer with lateral entry is for one potential candidate, or for all future candidates. Mayor Layton said this request is for one individual. Dr. Mockus said Council could possibly take a closer look to see if this issue needs to be addressed as a recruiting tool in the future. Mayor Layton concurred. Mrs. Morgan said Chief Brooks feels this would be a good trial to see how it works out.

Mr. Wolf moved to approve a lateral hire for the Hebron Police Department with the employee's pay to be at the top of the existing pay range based upon experience, seconded by Mr. Nauer. A roll call vote was taken with all Councilmembers present voting in favor.

Service Credit

Mrs. Morgan said at the Combined Council Committees Meeting, this item was discussed regarding Mr. Chen. She said if Council is in favor, a motion would be needed to allow the Village to accept Mr. Chen's previous years of service credit. Dr. Mockus asked if Mrs. Morgan researched the amount of time involved. Mrs. Morgan said she would need the approval first to make the requests from his previous employers. She noted the Village does not allow crediting over 240 sick hours.

Dr. Mockus moved to authorize the Village to accept Village Administrator Jung-Han Chen's potential service credits from previous public service employment, seconded by Mrs. Stoner. A roll call vote was taken with all Councilmembers present voting in favor.

Employee Pay

Mayor Layton said if Council agrees, a motion would be needed to direct the Village Solicitor to draw up an ordinance for a 5% pay increase for Village employees.

Mr. Wolf moved to direct the Village Solicitor to draft an ordinance to increase the pay for all Village employees by 5%, effective at the first full pay period after passage of the ordinance, seconded by Dr. Mockus. Some discussion about the Police Department pay scale. A roll call vote was taken with all Councilmembers present voting in favor.

ADMINISTRATOR'S REPORT

Mr. Chen said there were several questions at the Combined Council Committees Meeting about items that fall under the Public Works Department. Mr. Chen provided updates about those items. Mrs. Porter said she brought up the depression in the ground on North Street a few months ago so brought it up again because it was still not resolved.

COUNCILMEMBER'S REPORTS

Dr. Mockus thanked Mrs. Seymour for her service on Village Council.

Mrs. Seymour said serving on Council has been an awesome experience. Mayor Layton presented an acrylic award to Mrs. Seymour. He thanked her and said her service and efforts are appreciated.

Mrs. Morgan thanked Mrs. Seymour and said she has enjoyed working with her. She wished Mr. Wolf, Mrs. Chapman and Dr. Mockus luck as they serve the Village in 2024 and beyond. She thanked Mayor Layton for all of his work during his four years as Mayor.

MAYOR'S REPORT

Mayor Layton said when he started his role as Mayor, he told the staff it won't be easy. He said "I wanted to have fun and you can't surprise me, but boy, was I lying". He said a lot of work was done during his time, including paving at the Industrial park. Then COVID-19 hit and was a big surprise, but we got through it. He said the Village Solicitor told him we did more projects in last four years than was done in the last ten years.

VISITOR COMMENTS

None

REVIEW OF EXPENSES

Councilmembers acknowledged review of the list of expenditures. There were no questions about the expenditures.

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MEETING/EVENT SCHEDULE

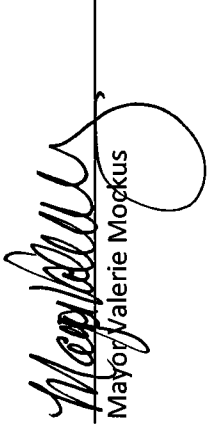
January 1, 2023-CLOSED for New Year holiday
January 8, 2024-6pm-Planning & Zoning Meeting, Council Chambers
January 10, 2024-5:30pm-Organizational Meeting, Council Chambers
January 10, 2024-6pm, Council Meeting, Council Chambers
January 15, 2024-CLOSED for Martin Luther King Day

ADJOURN

Mrs. Seymour moved to adjourn the meeting at 6:20pm, seconded by Dr. Mockus. A roll call vote was taken with all Councilmembers present voting in favor.

Attest:


Deborah Morgan, Village Fiscal Officer


Mayor Valerie Mockus