

ORDINANCE NO 02-20

AN ORDINANCE TO PERMIT AN INCREASE IN THE CURRENT PAY RATE BY UP TO 3% FOR ALL EMPLOYEES OF THE VILLAGE OF HEBRON, TO AMEND CONTRARY AND INCONSISTENT ORDINANCES BY REPEALING AND AMENDING PARTS THEREOF, AND DECLARING AN EMERGENCY.

WHEREAS, the Council has determined that the current pay rate could be increased by 3% for Employees; and

WHEREAS, the Council of the Village of Hebron believes that it would be in the best interest of the Village to increase the pay rate in order to hire and keep well-trained and qualified personnel; and

WHEREAS, an emergency exists as this is necessary for the immediate preservation of the public health and welfare of the Village.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF HEBRON, STATE OF OHIO, AND A TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING THAT:

Section I: The current pay rate for all Village employees will be increased by 3%

Section II: All other ordinances inconsistent with this Ordinance are hereby repealed or amended.

Section III: For the reasons stated in the Preamble hereto, which is made a part hereof, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor and Village Council.

Passed this 8<sup>th</sup> day of January, 2020.

\_\_\_\_\_(on file)\_\_\_\_\_  
JAMES LAYTON, MAYOR

\_\_\_\_\_(on file)\_\_\_\_\_  
DEBORAH MORGAN, FISCAL OFFICER

APPROVED AS TO FORM: Wesley K. Untied, Village Solicitor