ORDINANCE NO 03-21

AN ORDINANCE TO ESTABLISH A PAY SCALE FOR YEAR 2021 AND SUBSEQUENT 2% PAY INCREASE FOR YEARS 2022-2023 FOR POLICE DEPARTMENT STAFF AND TO AMEND CONTRARY AND INCONSISTENT ORDINANCES BY REPEALING AND AMENDING PARTS THEREOF

WHEREAS, the Police Chief has requested that Council establish a new pay scale as described in the attached Exhibit "A" which is hereby incorporated by reference, and a subsequent 2% pay increase for two years for Police Department staff; and

WHEREAS, the Council of the Village of Hebron agrees that it is in the best interest of the Village to attract and retain well trained Police Officers; and

WHEREAS, this pay scale for year 2021 shall be effective upon the first full pay period after passage and shall be followed by a 2% pay increase for years 2022-2023 for all Police Department staff; and

WHEREAS, it is necessary for the preservation of the public health, safety and welfare of the Village and its residents.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF HEBRON, STATE OF OHIO, AND THE MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING THAT:

- Section I: The current pay rate for Police Department staff shall be increased effective the first full pay period after passage.
- Section II: All other ordinances inconsistent with this Ordinance are hereby repealed or amended.

Passed this 10th day of March, 2021.

____(on file)_____ JAMES LAYTON, MAYOR

____(on file)_____ DEBORAH MORGAN, FISCAL OFFICER

APPROVED AS TO FORM: Wesley K. Untied, Village Solicitor