

RECORD OF ORDINANCES

Ordinance No. _____

Passed _____

ORDINANCE 04-23

AN ORDINANCE RE-STRUCTURING STAFF POSITIONS WITHIN THE VILLAGE UTILITY DEPARTMENTS.

WHEREAS, a recent review of the staffing of the Village Utility Departments has resulted in a proposed re-structuring of positions; and

WHEREAS, the Village does hereby adopt the proposed re-structuring as detailed in the attached Exhibit "A" – Village of Hebron Utility Departments Proposed Staff Re-structuring Plan, which is hereby incorporated by reference; and

WHEREAS, in summary the plan establishes an Assistant Superintendent in Water, Water reclamation and Public Works Departments; and

WHEREAS, the other notable changes include keeping all departments consistent relative to structure, as well as simplifying pay structure and ranges; and


WHEREAS, Council believes such plan to be in the best interest of the Village.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF HEBRON, STATE OF OHIO, THE MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING THAT:

Section I: The re-structuring plan for the Utility Departments as detailed in the attached Exhibit "A" is hereby adopted.

Section II: Any ordinances inconsistent herewith are so amended.

Passed this 8th day of March, 2023.



JAMES LAYTON, MAYOR



DEBORAH MORGAN, INTERIM ADMINISTRATOR
AND VILLAGE FISCAL OFFICER

APPROVED AS TO FORM: Wesley K. Untied, Village Solicitor

Exhibit A
 Village of Hebron Utility Department Proposed Staff Restructuring Plan

<u>WATER RECLAMATION DEPARTMENT</u>		
	<u>Entry Level Rate</u>	<u>Maximum Rate</u>
WRF Superintendent	31.40	39.25
WRF Assistant Superintendent	28.04	35.05
WRF Operator III (Class 1 license)	25.04	31.30
WRF Operator II (Class 2 license)	22.36	27.95
WRF Operator I (Class 3 license)	19.96	24.95
WRF Laborer	17.82	22.28
WRF Part Time Laborer	15.91	19.89
WRF Seasonal Part Time Laborer	15.91	15.91
<u>WATER</u>		
	<u>Entry Level Rate</u>	<u>Maximum Rate</u>
Water Superintendent	31.40	39.25
Water Assistant Superintendent	28.04	35.05
Water Operator III (Class 1 license)	25.04	31.30
Water Operator II (Class 2 license)	22.36	27.95
Water Operator I (Class 3 license)	19.96	24.95
Water Laborer	17.82	22.28
Water Part Time Laborer	15.91	19.89
Water Seasonal Part Time Laborer	15.91	15.91
<u>PUBLIC WORKS/STREETS</u>		
	<u>Entry Level Rate</u>	<u>Maximum Rate</u>
Public Works Superintendent w/ODA & Storm Certifications	31.40	39.25
Public Works Superintendent/ No Certifications	28.04	35.05
Public Works Assistant Superintendent	25.04	31.30
Public Works Equipment Operator 2	22.36	27.95
Public Works Equipment Operator 1	19.96	24.95
Public Works Laborer	17.82	22.28
Public Works Part Time Laborer	15.91	19.89
Public Works Seasonal Part Time Laborer	15.91	15.91

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